

RNDC proudly celebrates Black History Month, a time to acknowledge the rich culture and achievements of Blacks/African Americans. We have an ongoing commitment to a culture of inclusion, where diversity is celebrated and where every person can be her or his authentic self. RNDC truly values the unique perspectives, experiences, and contributions of our diverse associates, communities, and business partners.

Name: Kennard Bibbs Job Role: District Manager Work Location: Oklahoma City, Oklahoma

Why is Black History Month important to you?



I feel Black History Month is important because it is a perfect opportunity to highlight the many contributions made by our

culture to society that may otherwise go unknown or unappreciated. It is always important to learn about the past in order to be able to contribute to the future.

What would you like our RNDC family to know about you? Briefly, tell us your story – personal and/or professional. What makes you uniquely you?

I am the first to graduate from college in my family. I got an athletic scholarship that helped me to graduate debt free. Before coming to Republic, I played minor league baseball for 8 years, which allowed me to travel all over the United States.

To tie in with our 2020 Black History Month theme, tell us about any family traditions or fond memories that involve music. Why is music important to the Black Experience?

I remember growing up watching my family play spades until the early morning hours, seemed like every weekend. It was a time to get together, eat, and there was always music playing loud in the background. It was so easy to relate to the lyrics, which made it seem like the songs were written to us. When you can feel the music in your soul, it would bring my family together to enjoy the occasions. We would have everyone singing and dancing and having a great time. Music is a way to listen to someone else's story and know they have some of the same feelings, thoughts, or life experiences as you.

Tell us about your taste in music. What is your favorite music genre? Who are your favorite music artists, past or present? Why?

I am an old school hip hop and rap fan. Some of the artists I like to listen to include Outcast, 2 Pac, Biggie, Nelly, Sugar Hill Gang. I like music that has a story being told through the lyrics, if the lyrics have real meaning, then I can get behind the artist. Joyner Lucas is someone I like listening to now. If you can get past all the language and really listen to the message, he hits a home run.



What is your favorite adult beverage?

I have been on a whiskey/bourbon kick over the last year or so. I love a good old fashion.